DECLARATION AND POWER OF ATTORNEY

As the below named inventors, We hereby declare that:

Our residences, post office addresses and citizenship are as stated below next to our names respectively.

We believe that we are the original, first and only inventors of the subject matter which is claimed and for which a patent is sought on the invention entitled:

EMPLOYMENT RECRUITING SYSTEM

the specifica	tion of which			
[X]	is attached hereto. was filed on	as		
[]	Application Serial No.			
	and was amended on _	(if applicable)		
•		ed and understand the contectaim(s), as amended by any		
		information which is material Title 37, Code of Federal Re		
119 of any for have also ide	oreign application(s) for p entified below any foreigr	efits under Title 35, United Statent or inventor's certificate application for patent or inverse application on which priority in	listed below and entor's certificate	
Prior Foreigi	n Application(s)		Priority Claimed	
(Number)	(Country)	(Day/Month/Year Filed)	[] Yes [] No	
(Number)	(Country)	(Day/Month/Year Filed)	[] Yes [] No	
-	claim the benefit under 35 s) listed below.	5 U.S.C. § 119(e) of any Unite	ed States provisional	
(Application Serial No.)		(Filing	(Filing Date)	

We hereby claim the benefit under Title 35, United States Code, §120, of any United States application(s) listed below and, insofar as the subject matter of each of the claims of this application is not disclosed in the prior United States application in the manner provided by the first paragraph of Title 35, United States Code, §112, we acknowledge the duty to disclose material information as defined in Title 37, Code of Federal Regulations, § 1.56 which occurred between the filing date of the prior application and the national or PCT international filing date of this application:

(Application Serial No.)	(Filing Date)	Patented	Pending (Status)	Abandoned
(Application Serial	(Filing Date)	Patented	Pending (Status)	Abandoned

We hereby appoint Jacob E. Vilhauer, Jr., Reg. No. 24,885, Charles D. McClung, Reg. No. 26,568, Dennis E. Stenzel, Reg. No. 28,763, Donald B. Haslett, Reg. No. 28,855, William O. Geny, Reg. No. 27,444, J. Peter Staples, Reg. No. 30,690, Kevin L. Russell, Reg. No. 38,292, Bruce W. DeKock, Reg. No. 40,585, Nancy J. Moriarty, Reg. No. 40,733, and Timothy A. Long, Reg. No. 28,876, all of the firm of Chernoff, Vilhauer, McClung & Stenzel, LLP, 1600 ODS Tower, 601 SW Second Avenue, Portland, Oregon 97204, telephone number 503-227-5631, my attorneys, jointly and individually, to prosecute this application and to transact all business in the Patent and Trademark Office connected therewith.

We hereby declare that all statements made herein of our own knowledge are true and that all statements made on information and belief are believed to be true; and further that these statements were made with the knowledge that willful false statements and the like so made are punishable by fine or imprisonment, or both, under Section 1001 ///

/// /// /// /// /// $/\!/\!/$ /// /// /// $/\!/\!/$ /// /// /// $/\!/\!/$ /// /// of Title 18 of the United States Code and that such willful false statements may jeopardize the validity of the application or any patent issued thereon.

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